

PUBLIC RI REPORT

2021 PILOT

Longview Partners

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About this report

The PRI Reporting Framework helps to build a common language and industry standard for reporting responsible investment activities. **Public RI Reports** provide accountability and transparency on signatories' responsible investment activities and support dialogue within signatories' organisations, as well as with their clients, beneficiaries and other stakeholders.

This **Public RI Report** is an export of the signatory's responses to the PRI Reporting Framework during the 2021 reporting period. It includes the signatory's responses to mandatory indicators, as well as responses to voluntary indicators that the signatory has agreed to make public.

The information is presented exactly as it was reported. Where an indicator offered a multiple-choice response, all options that were available to select from are included for context. While presenting the information verbatim results in lengthy reports, the approach is informed by signatory feedback that signatories prefer that the PRI does not summarise the information.

Context

In consultation with signatories, between 2018 and 2020 the PRI extensively reviewed the Reporting and Assessment processes and set the ambitious objective of launching in 2021 a completely new investor Reporting Framework, together with a new reporting tool.

We ran the new investor Reporting and Assessment process as a pilot in its first year, and such process included providing additional opportunities for signatories to provide feedback on the Reporting Framework, the online reporting tool and the resulting reports. The feedback from this pilot phase has been, and is continuing to be analysed, in order to identify any improvements that can be included in future reporting cycles.

PRI disclaimer

This document presents information reported directly by signatories in the 2021 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented.

The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

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Senior Leadership Statement (SLS)

Senior leadership statement

Our commitment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S1	CORE	N/A	N/A	PUBLIC	Our commitment	GENERAL

- Why does your organisation engage in responsible investment?
- What is your organisation's overall approach to responsible investment?
- What are the main differences between your organisation's approach to responsible investment in its ESG practice and in other practices, across asset classes?

Longview Partners ("Longview") is a specialist asset management company, focused entirely on the management of Global Equity portfolios. Longview is a single strategy, capacity constrained firm that operates a simple, clearly defined business model principally for Institutional Clients. All staff of Longview are dedicated to the success of our global equity strategy which we believe, ensures a cohesive culture and powerfully aligns the interests of all staff with a positive outcome for our clients. Longview has only one focus objective; to deliver for our clients so they may serve the needs of their beneficiaries.

As institutional investors, we believe that companies need to be managed in the interests of shareholders. On behalf of our clients, we have a duty to ensure that we invest in companies where directors run companies in-line with shareholder interests and that these directors are fully accountable to the shareholders. We believe that companies with good corporate governance are more likely to be successful companies that deliver sustainable, long-term value to their shareholders and it is in these companies that our investments are concentrated.

We have an integrated approach to evaluating Environmental, Social and Governance (ESG) risks and opportunities. Assessing the significance of ESG-related risks and opportunities is part of our bottom-up research process and considered as part of our Quality rating. If an investment does not meet our Quality criteria, we will not invest. Similarly, if we perceive that the Quality of an existing holding has fallen below our Quality threshold, we will sell our position. On environmental and social matters, we believe that a lack of consideration for these issues can negatively impact the growth of a business and its long-term profitability. On governance, the key element of our analysis is the company's treatment of shareholders and its use of capital. As long-term investors, we also engage with companies through a robust engagement process on matters of ESG and stewardship as part of our assessment of a company's Quality rating. Where appropriate, we discuss contentious issues regarding strategy and corporate responsibilities with companies in our ongoing dialogue with management, as we believe that these factors affect a company's ability to create value for their shareholders.

On behalf of our Institutional Clients, we employ the services of the voting agency Glass Lewis & Co, a leading independent provider of corporate governance solutions to the financial services industry. Glass Lewis votes on our clients' behalf at all relevant company meetings, including on ESG-related resolutions; however Longview does reserve the ability to override recommendations when appropriate. In-line with our single product focus, we only have one integrated approach to ESG that we apply across our investment strategy.

Annual overview

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S2	CORE	N/A	N/A	PUBLIC	Annual overview	GENERAL

- o Discuss your organisation's progress during the reporting year on the responsible investment issue you consider most relevant or material to your organisation or its assets.
- Reflect on your performance with respect to your organisation's responsible investment objectives and targets during the reporting year. This might involve e.g. outlining your single most important achievement, or describing your general progress, on topics such as the following:
 - refinement of ESG analysis and incorporation
 - stewardship activities with investees and/or with policy makers
 - o collaborative engagements
 - attainment of responsible investment certifications and/or awards

In 2020, Longview initiated a project to update and enhance its ESG framework and stewardship policies while addressing relevant regulatory changes and industry standards. It was also key for us to incorporate into this review feedback received from clients throughout the year. We refined our ESG Framework along with its related processes and policies, created an Engagement Log to support the implementation of our Responsible Investment and Engagement Policy and enhanced our Outcomes Monitoring programme. We also onboarded Sustainalytics, a leading external ESG-data provider, in October, as an additional research input for our investment team to complement the proprietary research that we produce during the investment research process. Sustainalytics will enable our research analysts to review company-specific ESG data and analytics on stocks within Longview's portfolio and across the broader investment universe. Our research analysts now have access to a comprehensive set of data points that covers a variety of environmental, social and governance themes, including management, corporate governance and controversial event indicators. We have also started distributing a Sustainalytics Carbon Portfolio Report to our clients. The report provides metrics on Longview's portfolio position with regards to the transition towards a low-carbon economy. It compares the portfolio with a benchmark across five carbon assessments: Carbon Risk Rating, Carbon Intensity, Fossil Fuel Involvement, Stranded Assets Exposure and Carbon Solutions Involvement.

Throughout the year, we have continued to engage with our portfolio companies on ESG matters as part of our overall assessment of a company's Quality rating. We believe that engagement is an important mechanism for providing feedback on company practices, policies and disclosures, particularly where we believe they could be enhanced. Our company engagement model is in-line with the robust nature of our research process and reflects the transparency embedded in our culture and our approach to stewardship. We have primarily engaged with companies through direct dialogue but also through other tools such as written correspondence to share our perspectives. In general, we have preferred to maintain confidentiality in our discussions with management, although, historically, we have reached out to other significant shareholders to join forces as relevant. Whilst we put our views forward strongly, we do not consider ourselves activist investors.

As a steward of client assets, we are also committed to ensuring that our clients' voting rights are used responsibly and therefore we seek high standards of corporate governance from the companies in which we invest. In the past year, where Longview became aware of a governance issue, or had concerns that the company's management was not acting in shareholders' interests, we were willing to challenge management in an attempt to protect and enhance the interests of our clients and exercised our right to vote against management, where appropriate. In 2020, we voted on 443 resolutions at 32 company meetings across 6 markets.

Next steps

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S3	CORE	N/A	N/A	PUBLIC	Next steps	GENERAL

What specific steps has your organisation outlined to advance your commitment to responsible investment in the next two years?

Over the next two years, we will monitor the progress of the ESG initiatives implemented in 2020, remaining alert to the potential to implement further enhancements and upgrades where appropriate. We shall continue to ensure that our policies and processes remain in line with the evolving regulatory landscape and associated industry standards. We are currently evaluating the various industry bodies focused on climate change, with a view to potentially joining one, to further support our commitment to integrating ESG. We are also committed to matters such as D&I and we will be taking such initiatives forward through our D&I Committee and elsewhere across our business over the next few years. We will remain committed to serving our clients' needs and being effective stewards of their assets.

Endorsement

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
SLS 1 S4	CORE	N/A	N/A	PUBLIC	Endorsement	GENERAL

The Senior Leadership Statement has been prepared and/or reviewed by the undersigned and reflects our organisation-wide commitment and approach to responsible investment.

Name	Marina Lund
Position	CEO and Head of Institutional Clients
Organisation's name	Longview Partners

• This endorsement is for the Senior Leadership Statement only and is not an endorsement of the information reported by Longview Partners in the various modules of the Reporting Framework. The Senior Leadership Statement is simply provided as a general overview of Longview Partners's responsible investment approach. The Senior Leadership Statement does not constitute advice and should not be relied upon as such, and is not a substitute for the skill, judgement and experience of any third parties, their management, employees, advisors and/or clients when making investment and other business decisions.

Organisational Overview (OO)

Organisational information

Categorisation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 1	CORE	Signatory category	Multiple, see guidance	PUBLIC	Categorisation	GENERAL

Select the type that best describes your organisation or the services you provide.

(O) Fund management

(1) This is our only (or primary) type

Subsidiary information

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 2	CORE	N/A	OO 2.1	PUBLIC	Subsidiary information	GENERAL

Does your organisation have subsidiaries that are also PRI signatories in their own right?

o (A) Yes

(B) No

Reporting year

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 3	CORE	N/A	N/A	PUBLIC	Reporting year	GENERAL

Indicate the year-end date for your reporting year.

	Month	Day	Year
Reporting year end date:	December	31	2020

Assets under management

All asset classes

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 4	CORE	OO 4.1, OO 4.2	N/A	PUBLIC	All asset classes	GENERAL

What were your total assets under management (AUM) at the end of the indicated reporting year? Provide the amount in USD.

(A) AUM of your organisation, including subsidiaries	US\$ 25,785,533,890.00
(B) AUM of subsidiaries that are PRI signatories in their own right and excluded from this submission	US\$ 0.00
(C) AUM subject to execution, advisory, custody, or research advisory only	US\$ 0.00

Asset breakdown

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 5	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Asset breakdown	GENERAL

Provide a percentage breakdown of your total assets under management at the end of your indicated reporting year.

Percentage	of	AUM
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(A) Listed equity – internal	100.0%	
(B) Listed equity – external	0.0%	
(C) Fixed income – internal	0.0%	
(D) Fixed income – external	0.0%	
(E) Private equity – internal	0.0%	
(F) Private equity – external	0.0%	
(G) Real estate – internal	0.0%	
(H) Real estate – external	0.0%	
${\rm (I)\ Infrastructure-internal}$	0.0%	
${\rm (J)\ Infrastructure-external}$	0.0%	
(K) Hedge funds – internal	0.0%	
(L) Hedge funds – external	0.0%	
(M) Forestry – internal	0.0%	
(N) Forestry – external	0.0%	
(O) Farmland – internal	0.0%	

(P) Farmland – external	0.0%
(Q) Other – internal, please specify:	0.0%
(R) Other – external, please specify:	0.0%
(S) Off-balance sheet – internal	0.0%
(T) Off-balance sheet – external	0.0%

ESG strategies

Listed equity

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6 LE	CORE	OO 5.2 LE	OO 6.1 LE, LE 13	PUBLIC	Listed equity	1

Which ESG incorporation strategy and/or combination of strategies do you apply to your internally managed active listed equity?

Percentage out of total internally managed active listed equity:

(A) Screening alone	0.0%
(B) Thematic alone	0.0%
(C) Integration alone	0.0%
(D) Screening and integration	100.0%
(E) Thematic and integration	0.0%
(F) Screening and thematic	0.0%
(G) All three strategies combined	0.0%
(H) None	0.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 6.1 LE	CORE	OO 6 LE	LE 8	PUBLIC	Listed equity	1

What type of screening is applied to your internally managed active listed equity assets?

	Percentage coverage out of your total listed equities where screening strategy is applied
(A) Positive/best-in-class screening only	0.0%
(B) Negative screening only	100.0%
(C) A combination of positive/best-in-class and negative screening	0.0%

Stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 9 LE	CORE	OO 5, OO 5.2 LE	Multiple, see guidance	PUBLIC	Listed equity	2

Does your organisation conduct stewardship activities for your listed equity assets?

	$\begin{array}{c} \hbox{(1) Engagement on listed equity} - \\ \hbox{active} \end{array}$	(3) (Proxy) voting on listed equity – active
(A) Through service providers		✓
(C) Through internal staff	☑	
(D) Collaboratively		
(E) We did not conduct this stewardship activity		

ESG incorporation

Internally managed assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 10	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Internally managed assets	1

For each internally managed asset class, select whether or not you incorporate ESG into your investment decisions.

	(1) ESG incorporated into investment decisions	(2) ESG not incorporated into investment decisions
(C) Listed equity – active – fundamental	•	0

Voluntary reporting

Voluntary modules

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 14	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Voluntary modules	GENERAL

The following modules are mandatory to report on as they account for 10% or more of your total AUM or are over USD 10 billion. The ISP (Investment and Stewardship Policy) module is always applicable for reporting.

	(1) Yes, report on the module			
ISP: Investment and Stewardship Policy	•			
(A) Listed equity	•			

ESG/sustainability funds and products

Labelling and marketing

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 16	CORE	Multiple, see guidance	Multiple, see guidance	PUBLIC	Labelling and marketing	GENERAL

What percentage of your assets under management in each asset class are ESG/sustainability marketed funds or products, and/or ESG/RI certified or labelled assets? Percentage figures can be rounded to the nearest 5% and should combine internally and externally managed assets.

	Percentage
(B) Listed equity – active	0.0%

Climate investments

Asset breakdown

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
OO 17	CORE	N/A	N/A	PUBLIC	Asset breakdown	GENERAL

What percentage of your assets under management is in targeted low-carbon or climate-resilient investments?

0.0%

Investment and Stewardship Policy (ISP)

Responsible investment policy & governance

Responsible investment policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1	CORE	N/A	ISP 1.1, ISP 1.2	PUBLIC	Responsible investment policy	1

Does your organisation have a formal policy or policies covering your approach to responsible investment? Your approach to responsible investment may be set out in a standalone guideline, covered in multiple standalone guidelines or be part of a broader investment policy. Your policy may cover various responsible investment elements such as stewardship, ESG guidelines, sustainability outcomes, specific climate-related guidelines, RI governance and similar.

- (A) Yes, we do have a policy covering our approach to responsible investment
- o (B) No, we do not have a policy covering our approach to responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1.1	CORE	ISP 1	Multiple, see guidance	PUBLIC	Responsible investment policy	1

What elements does your responsible investment policy cover? The responsible investment elements may be set out in one or multiple standalone guidelines, or they may be part of a broader investment policy.

- ☑ (A) Overall approach to responsible investment
- ☑ (B) Guidelines on environmental factors
- (C) Guidelines on social factors
- ☑ (D) Guidelines on governance factors
- ☑ (E) Approach to stewardship
- (F) Approach to sustainability outcomes
- ☑ (G) Approach to exclusions
- (H) Asset class-specific guidelines that describe how ESG incorporation is implemented
- (I) Definition of responsible investment and how it relates to our fiduciary duty
- ☑ (J) Definition of responsible investment and how it relates to our investment objectives
- ☑ (K) Responsible investment governance structure

- (L) Internal reporting and verification related to responsible investment
- ☑ (M) External reporting related to responsible investment
- □ (N) Managing conflicts of interest related to responsible investment
- \square (O) Other responsible investment aspects not listed here, please specify:

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 1.2	PLUS	ISP 1	N/A	PUBLIC	Responsible investment policy	1

What mechanisms do you have in place to ensure that your policies are implemented in an aligned and consistent way across the organisation?

Our Compliance teams based in London and Guernsey review all policies annually in their entirety to ensure that all policies are aligned and consistent across the firm. All Longview policies are reviewed annually by the Boards of Longview Partners LLP or Longview Partners (Guernsey) Ltd as appropriate. The policies are also reviewed and edited externally by our third-party compliance consultants ACA Compliance Group. Our ESG policies are implemented through the ESG Framework, which is maintained by Longview's CIO, Head of Research and Research Analysts. The detailed Framework document sets out the criteria and expectations around stewardship, the integration of our ESG analysis, engagement and guides the Research Team in the implementation of our stewardship activities with portfolio company engagement. The effective implementation of the investment process is also a key evaluation metric for variable compensation, which considers a variety of factors, including the individual's adherence to and observation of internal compliance policies and procedures (including the firm's Responsible Investment and Engagement Policy).

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 2	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	6

Indicate which of your responsible investment policy elements are publicly available and provide links.

- ☑ (A) Overall approach to responsible investment. Add link(s):
- https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf
- ☑ (B) Guidelines on environmental factors. Add link(s):
- https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf
- ☑ (C) Guidelines on social factors. Add link(s):
 - https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf
- ☑ (D) Guidelines on governance factors. Add link(s):
- https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf
- ☑ (E) Approach to stewardship. Add link(s):

	$https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf; \\ https://www.longview-partners.com/wp-content/uploads/2020/07/Shareholder-Activism-2020.pdf; \\ https://www.longview-partners.com/wp-content/uploads/2018/10/UK-Stewardship-Code-Statement.pdf$
	$\label{eq:continuous} \begin{tabular}{ll} (F) Approach to sustainability outcomes. Add link(s): \\ (G) Approach to exclusions. Add link(s): \\ \begin{tabular}{ll} (H) Asset class-specific guidelines that describe how ESG incorporation is implemented. Add link(s): \\ \begin{tabular}{ll} https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf \\ \end{tabular}$
√	$ \begin{tabular}{ll} \textbf{(I) Definition of responsible investment and how it relates to our fiduciary duty. Add link(s):} \\ \textbf{https://www.longview-partners.com/wp-content/uploads/} 2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf \\ \end{tabular} $
√	$ \begin{array}{l} \textbf{(J) Definition of responsible investment and how it relates to our investment objectives. Add link(s):} \\ \textbf{https://www.longview-partners.com/wp-content/uploads/} \\ 2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf \\ \end{array} $
	$(K) \ Responsible \ investment \ governance \ structure. \ Add \ link(s): \\ \textbf{(L) Internal reporting and verification related to responsible investment.} \ Add \ link(s): \\ \text{https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf}$
√	$\begin{tabular}{ll} \textbf{(M) External reporting related to responsible investment. Add link(s):} \\ \textbf{https://www.longview-partners.com/wp-content/uploads/} 2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf \\ \end{tabular}$

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 3	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	1

What percentage of your total assets under management are covered by your policy elements on overall approach to responsible investment and/or guidelines on environmental, social and governance factors?

 \circ (A) Overall approach to responsible investment

□ (P) Our responsible investment policy elements are not publicly available

- \circ (B) Guidelines on environmental factors
- \circ (C) Guidelines on social factors
- \circ (D) Guidelines on governance factors

AUM coverage of all policy elements in total:

100.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 4	CORE	ISP 1.1	N/A	PUBLIC	Responsible investment policy	1

Which elements does your exclusion policy include?

- ☑ (A) Legally required exclusions (e.g. those required by domestic/international law, bans, treaties or embargoes)
- \square (B) Exclusions based on our organisation's values or beliefs (e.g. regarding weapons, alcohol, tobacco and/or avoiding other particular sectors, products, services or regions)
- □ (C) Exclusions based on screening against minimum standards of business practice based on international norms (e.g. OECD guidelines, the UN Human Rights Declaration, Security Council sanctions or the UN Global Compact)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 5	CORE	Multiple, see guidance	N/A	PUBLIC	Responsible investment policy	1

What percentage of your total assets under management are covered by your asset class–specific guidelines that describe how ESG incorporation is implemented?

AUM Coverage:

(A) Listed Equity 100.0%	

Governance

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 6	CORE	N/A	ISP 8	PUBLIC	Governance	1

Do your organisation's board, chief-level staff, investment committee and/or head of department have formal oversight and accountability for responsible investment?

- ☑ (A) Board and/or trustees
- ☑ (B) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CIO) or Chief Operating Officer (COO))
- □ (C) Investment committee
- \square (D) Other chief-level staff, please specify:
- \square (E) Head of department, please specify department:
- (F) None of the above roles have oversight and accountability for responsible investment

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 7	CORE	N/A	ISP 8	PUBLIC	Governance	1

In your organisation, which internal or external roles have responsibility for implementing responsible investment?

\Box (A	a) Board and/or trustees
√ (E)	3) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CIO) or Chief Operating Officer (COO)
\Box (C	Y) Investment committee
\Box (Γ	O) Other chief-level staff [as specified]

☑ (E) Head of department [as specified]

☐ (F) Portfolio managers

☑ (G) Investment analysts☑ (H) Dedicated responsible investment staff

 \square (I) Investor relations

□ (J) External managers or service providers

✓ (K) Other role, please specify:Client Relationship Management

 \square (L) Other role, please specify:

 \square (M) We do not have roles with responsibility for implementing responsible investment.

People and capabilities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 8	CORE	ISP 6, ISP 7	ISP 8.1, ISP 8.2	PUBLIC	People and capabilities	General

What formal objectives for responsible investment do the roles in your organisation have?

	(1) Board and/or trustees	(2) Chief- level staff	(5) Head of department [as specified]	(7) Investment analysts	(11) Other role
(A) Objective for ESG incorporation in investment activities		Ø	Ø	Ø	
(B) Objective for contributing to the development of the organisation's ESG incorporation approach		Ø			Ø

(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)		Ø	Ø	Ø
(D) Objective for ESG performance				
(E) Other objective related to responsible investment [as specified]	V			
(F) Other objective related to responsible investment [as specified]			Ø	
(G) No formal objectives for responsible investment exist for this role				

Please specify for "(E) Other objective related to responsible investment".

Oversight and accountability by the Board and CEO.

Please specify for "(F) Other objective related to responsible investment".

Compliance with exclusions by Head of Compliance or Compliance team.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 8.2	CORE	ISP 8	N/A	PUBLIC	People and capabilities	General

Which responsible investment objectives are linked to variable compensation for roles in your organisation?

RI objectives linked to variable compensation for roles in your organisation:

(1) Board and/or trustees	
(E) Other objective related to responsible investment (as specified in ISP 8 option E)	
(2) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Offi	cer (CIO) or Chief Operating Officer (COO))
(A) Objective for ESG incorporation in investment activities	
(B) Objective for contributing to the development of the organisation's ESG incorporation approach	
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	
(5) Head of department	
(A) Objective for ESG incorporation in investment activities	Z
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	☑
(F) Other objective related to responsible investment (as specified in ISP 8 option F)	
(7) Investment analysts	
(A) Objective for ESG incorporation in investment activities	☑
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	

(11)	Other	role

(B) Objective for contributing to the development of the organisation's ESG incorporation approach		
(C) Objective for contributing to the organisation's stewardship activities (e.g. through sharing findings from continuous ESG research or investment decisions)	☑	
(G) We have not linked any RI objectives to variable compensation		

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 9	CORE	N/A	N/A	PUBLIC	People and capabilities	General

How frequently does your organisation assess the responsible investment capabilities and training needs among your investment professionals?

- \circ (A) Quarterly or more frequently
- o (B) Bi-annually
- o (D) Less frequently than annually
- \circ (E) On an ad hoc basis
- \circ (F) We do not have a process for assessing the responsible investment capabilities and training needs among our investment professionals

Strategic asset allocation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 10	CORE	N/A	ISP 10.1	PUBLIC	Strategic asset allocation	1

Does your organisation incorporate ESG factors into your strategic asset allocation?

- \square (A) We incorporate ESG factors into calculations for expected risks and returns of asset classes
- \square (B) We specifically incorporate physical, transition and regulatory changes related to climate change into calculations for expected risks and returns of asset classes
- \square (C) No, we do not incorporate ESG considerations into our strategic asset allocation
- (D) Not applicable, we do not have a strategic asset allocation process

Stewardship

Stewardship policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 11	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship policy	2

What percentage of your assets under management does your stewardship policy cover?

(A) Listed equity 100.0%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 12	CORE	ISP 1.1	ISP 12.1	PUBLIC	Stewardship policy	2

Which elements does your organisation's stewardship policy cover? The policy may be a standalone guideline or part of a wider RI policy.

- \square (A) Key stewardship objectives
- ☑ (B) Prioritisation approach of ESG factors and their link to engagement issues and targets
- □ (C) Prioritisation approach depending on entity (e.g. company or government)
- ☑ (D) Specific approach to climate-related risks and opportunities

- ☑ (E) Stewardship tool usage across the organisation, including which, if any, tools are out of scope and when and how different tools are used and by whom (e.g. specialist teams, investment teams, service providers, external investment managers or similar)
- ☑ (F) Stewardship tool usage for specific internal teams (e.g. specialist teams, investment teams or similar)
- 🗹 (G) Stewardship tool usage for specific external teams (e.g. service providers, external investment managers or similar)
- ☑ (H) Approach to collaboration on stewardship
- ☑ (I) Escalation strategies
- ☑ (J) Conflicts of interest
- \square (K) Details on how the stewardship policy is implemented and which elements are mandatory, including how and when the policy can be overruled
- ☑ (L) How stewardship efforts and results should be communicated across the organisation to feed into investment decision—making and vice versa
- ☐ (M) None of the above elements are captured in our stewardship policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 12.1	PLUS	ISP 12	N/A	PUBLIC	Stewardship policy	2

Describe any additional details related to your stewardship policy elements or your overall stewardship approach.

At Longview, we are long-term investors and our clients have correspondingly long-term investment time horizons. In order to serve the best interests of our clients over time, we embrace good stewardship at every level. We believe that companies that show good stewardship have the potential to deliver enhanced and sustainable value for shareholders and therefore may be accretive investments for our clients. We also believe that the retention of experienced analysts who hold a deep understanding of our investment process and the disciplined implementation of the investment process is key to delivering long-term sustainable returns. This serves the best interests of our clients and supports our efforts in meeting our stewardship obligations over the longer term.

Stewardship policy implementation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 13	CORE	ISP 1.1	N/A	PUBLIC	Stewardship policy implementation	2

How is your stewardship policy primarily applied?

- (A) It requires our organisation to take certain actions
- o (B) It describes default actions that can be overridden (e.g. by investment teams for certain portfolios)
- o (C) It creates permission for taking certain measures that are otherwise exceptional
- o (D) We have not developed a uniform approach to applying our stewardship policy

Stewardship objectives

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 15	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship objectives	2

For the majority of assets within each asset class, which of the following best describes your primary stewardship objective?

	(1) Listed equity	
(A) Maximise the risk–return profile of individual investments	0	
(B) Maximise overall returns across the portfolio	0	
(C) Maximise overall value to beneficiaries/clients	•	
(D) Contribute to shaping specific sustainability outcomes (i.e. deliver impact)	0	

Stewardship prioritisation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 16	CORE	Multiple, see guidance	N/A	PUBLIC	Stewardship prioritisation	2

What key criteria does your organisation use to prioritise your engagement targets? For asset classes such as real estate, private equity and infrastructure, you may consider this as key criteria to prioritise actions taken on ESG factors for assets, portfolio companies and/or properties in your portfolio. Select up to 3 options per asset class from the list.

	(1) Listed equity	
(A) The size of our holdings in the entity or the size of the asset, portfolio company and/or property		
(B) The materiality of ESG factors on financial and/or operational performance		
(C) Specific ESG factors with systemic influence (e.g. climate or human rights)		
(D) The ESG rating of the entity	☑	
(E) The adequacy of public disclosure on ESG factors/performance		
(F) Specific ESG factors based on input from clients		
(G) Specific ESG factors based on input from beneficiaries		
(H) Other criteria to prioritise engagement targets, please specify:	☑	
(I) We do not prioritise our engagement targets		

Please specify for "(H) Other criteria to prioritise engagement targets".

As part of our engagement selection process, we also consider issues or controversies as identified by Sustainalytics as 'Most Significant Events in the Portfolio' which are labelled as 'Event Category 4 or 5' and alerts which are sent to our Research Team via the Sustainalytics platform when an issue is identified and documented.

Collaborative stewardship

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 18	CORE	Multiple, see guidance	ISP 18.1	PUBLIC	Collaborative stewardship	2

Which of the following best describes your organisation's default position, or the position of the service providers/external managers acting on your behalf, with regards to collaborative stewardship efforts such as collaborative engagements?

- \circ (A) We recognise that stewardship suffers from a collective action problem, and, as a result, we actively prefer collaborative efforts
- \circ (B) We collaborate when our individual stewardship efforts have been unsuccessful or are likely to be unsuccessful, i.e. as an escalation tool
- o (C) We collaborate in situations where doing so would minimise resource cost to our organisation
- o (D) We do not have a default position but collaborate on a case-by-case basis
- (E) We generally do not join collaborative stewardship efforts

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 18.1	PLUS	ISP 18	N/A	PUBLIC	Collaborative stewardship	2

Describe your position on collaborating for stewardship.

While we directly engage with issuers and are comfortable putting our views forward in company engagements through a robust engagement model, we do not consider ourselves activist investors. At Longview, we prefer discussing contentious issues on company meeting agendas and engaging with company management directly via one-on-one meetings, written correspondence, conference calls and proxy-voting. We are also comfortable engaging with other influential investors on contentious issues in a direct manner if we believe that management was failing to act in shareholders' interests, and we have done so in the past through written correspondence regarding capital allocation concerns. However, historically, we have not engaged with other investors as part of collaborative engagements on specific or thematic issues.

Escalation strategies

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 20	CORE	Multiple, see guidance	N/A	PUBLIC	Escalation strategies	2

If initial stewardship approaches were deemed unsuccessful, which of the following measures are excluded from the potential escalation actions of your organisation or those of the service providers/external managers acting on your behalf?

	(1) Listed equity	
(A) Collaboratively engaging the entity with other investors		
(B) Filing/co-filing/submitting a shareholder resolution or proposal		
(C) Publicly engaging the entity (e.g. open letter)		
(D) Voting against the re-election of one or more board directors		
(E) Voting against the chair of the board of directors		
(F) Voting against the annual financial report		
(G) Divesting or implementing an exit strategy		
(H) We do not have any restrictions on the escalation measures we can use		

Alignment and effectiveness

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 21	PLUS	Multiple, see guidance	N/A	PUBLIC	Alignment and effectiveness	2

Describe how you coordinate stewardship across your organisation to ensure that stewardship progress and results feed into investment decision-making and vice versa.

- We typically engage with companies through one of the methods listed below:
 - One-on-one meetings with companies (e.g. CEO, CFO, Chairman, members of the board, investor relations, or executives from specialist areas including sustainability)
- Written correspondence (including emails)
 - Phone and video conference calls (company engagements are documented and a subset of these is provided to clients on a quarterly basis)
- Proxy voting

Over time, we have been able to make use of all these methods to carry out our engagement activities although most such interactions have tended to be through one-on-one meetings, phone and video conference calls. Our company engagements are documented and provided to our clients on a quarterly basis detailing the issues raised, subsequent follow-ups and outcomes.

We prioritise our ESG engagement efforts with companies where we have identified ESG related issues in our proprietary research process. As mentioned previously, we also subscribe to Sustainalytics as an additional source of information on company specific ESG analysis. The platform assists our Research Team in the assessing and monitoring ESG areas of concern and provides data to support our ESG discussions with companies. Their analysis covers a variety of environmental, social and governance themes, including management, corporate governance and controversial event indicators together with historical indicator-level data.

As part of our engagement selection process, we also consider Sustainalytics' ESG Risk Rating. This includes issues or controversies as identified by Sustainalytics as 'Most Significant Events in the Portfolio' which are labelled as 'Event Category 4 or 5' and alerts which are sent to our Research Team via the Sustainalytics platform when an issue is identified and documented. We take into consideration the materiality of any such issues as part of our Quality rating. We may also choose to engage with an investee company when material updates are made to its annual Sustainalytics Risk Ratings Report. In every case, we make sure that the objective of our engagement is clear and documented as the following excerpt from our Engagement Log demonstrates.

Engaging policymakers

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 23	CORE	N/A	Multiple, see guidance	PUBLIC	Engaging policymakers	2

How does your organisation, or the external investment managers or service providers acting on your behalf, engage with policymakers for a more sustainable financial system?

- \square (A) We engage with policymakers directly
- ☑ (B) We provide financial support, are members of and/or are in another way affiliated with third-party organisations, including trade associations and non-profit organisations, that engage with policymakers
- □ (C) We do not engage with policymakers directly or indirectly

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 23.1	CORE	ISP 23	N/A	PUBLIC	Engaging policymakers	2

What methods do you, or the external investment managers or service providers acting on your behalf, use to engage with policymakers for a more sustainable financial system?

- \square (A) We participate in "sign-on" letters on ESG policy topics. Describe:
- ☑ (B) We respond to policy consultations on ESG policy topics. Describe:

Longview is a member of New City Initiative (NCI), a think tank representing boutique asset and wealth managers, and the Investment Association (IA), both of which respond to policy consultations from regulators such as the FCA in the UK and various entities of the European Union. For example, with regards to the development of the EU taxonomy in relation to ESG, NCI responded to consultation from the European Commission and met with the individual MEPs and the FCA to provide input.

- \square (C) We provide technical input on ESG policy change. Describe:
- \square (D) We proactively engage financial regulators on financial regulatory topics regarding ESG integration, stewardship, disclosure or similar. Describe:
- Please refer to our answer under option (B).
- ☑ (E) We proactively engage regulators and policymakers on other policy topics. Describe:

Both NCI and the IA engage regulators and policymakers (HM Treasury, MPs) on a wide range of topics relating to the investment industry in order to improve competition and ensure the stability, smooth functioning and transparency of the industry. For example, NCI has regularly published policy papers on various issues, which can be found here: https://www.newcityinitiative.org/publications/

 \square (F) Other methods used to engage with policymakers. Describe:

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 23.2	CORE	ISP 23	N/A	PUBLIC	Engaging policymakers	2

Do you have governance processes in place (e.g. board accountability and oversight, regular monitoring and review of relationships) that ensure your policy activities, including those through third parties, are aligned with your position on sustainable finance and your commitment to the 6 Principles of the PRI?

- (A) Yes, we have governance processes in place to ensure that our policy activities are aligned with our position on sustainable finance and our commitment to the 6 Principles of the PRI. Describe your governance processes:
- (B) No, we do not have these governance processes in place. Please explain why not:
 No, we do not have our own Longview specific governance processes in place to ensure that our policy activities, which are primarily conducted through collaborative organisations, are aligned with our position on sustainable finance and our commitment to the 6 Principles of the PRI. However, as noted in 23.1, Longview's policy activities are executed through NCI and the IA, which have their own governance frameworks to ensure they represent the collective views of the member firms. In the case of NCI, the board of directors and key executives are all sourced from member firms and they undertake regular surveys and one to one meetings to gather ideas, views and information from the member firms to form a collective position based on core values (alignment of interest, transparency, accountability, responsibility for example). In addition, Jamie Carter, COO of Longview, is the former Chairman and a current Director

Engaging policymakers – Policies

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 24	CORE	ISP 23	ISP 24.1	PUBLIC	Engaging policymakers – Policies	2

Do you have policies in place that ensure that your political influence as an organisation is aligned with your position on sustainable finance and your commitment to the 6 Principles of the PRI?

- (A) Yes, we have a policy(ies) in place. Describe your policy(ies):
 - Our Responsible Investment & Engagement Policy and our Shareholder Activism Policy ensure that our influence as an active investor is aligned with the positions espoused by organisations such as the New City Initiative (NCI) or the Investment Association (IA) of which we are members. These organisations engage regulators and policymakers on a wide range of topics relating to the investment industry in order to improve competition and ensure the stability, smooth functioning and transparency of the industry. The policies also ensure that our influence as an active investor is aligned with the way in which we reflect our commitment to the 6 Principles of the PRI. Our policies describe our approach as institutional investors and our belief that companies need to be managed in the interests of shareholders. On behalf of our clients, we have a duty to ensure that we invest in companies where directors run companies in line with shareholder interests and that these directors are fully accountable to the shareholders. We believe that companies with good corporate governance are more likely to be successful companies that deliver sustainable, long-term value to their shareholders and it is in these companies that our investments are concentrated.
- o (B) No, we do not a policy(ies) in place. Please explain why not:

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 24.1	CORE	ISP 24	N/A	PUBLIC	Engaging policymakers – Policies	2

Is your policy that ensures alignment between your political influence and your position on sustainable finance publicly disclosed?

 $https://www.longview-partners.com/wp-content/uploads/2020/07/Responsible-Investment-and-Engagement-Policy-2020.pdf; \\ https://www.longview-partners.com/wp-content/uploads/2020/07/Shareholder-Activism-2020.pdf$

o (B) No, we do not publicly disclose this policy(ies)

Engaging policymakers – Transparency

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 25	CORE	ISP 23	N/A	PUBLIC	Engaging policymakers – Transparency	2

During the reporting year, did your organisation publicly disclose your policy engagement activities or those conducted on your behalf by external investment managers/service providers?

- \square (A) We publicly disclosed details of our policy engagement activities. Add link(s):
- \square (B) We publicly disclosed a list of our third-party memberships in or support for trade associations, think-tanks or similar that conduct policy engagement activities with our support or endorsement. Add link(s):
- ☑ (C) No, we did not publicly disclose our policy engagements activities during the reporting year. Explain why:
 - All engagement with policymakers is conducted on Longview's behalf by Glass Lewis, New City Initiative (NCI) and the Investment Association (IA).
- \square (D) Not applicable, we did not conduct policy engagement activities

Climate change

Public support

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 26	CORE	N/A	N/A	PUBLIC	Public support	General

Does your organisation publicly support the Paris Agreement?

- o (A) Yes, we publicly support the Paris Agreement Add link(s) to webpage or other public document/text expressing support for the Paris Agreement:
- (B) No, we currently do not publicly support the Paris Agreement

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 27	CORE	N/A	N/A	PUBLIC	Public support	General

Does your organisation publicly support the Task Force on Climate-Related Financial Disclosures (TCFD)?

- o (A) Yes, we publicly support the TCFD Add link(s) to webpage or other public document/text expressing support for the
- (B) No, we currently do not publicly support the TCFD

Governance

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 28	CORE	N/A	N/A	PUBLIC	Governance	General

How does the board or the equivalent function exercise oversight over climate-related risks and opportunities?

- □ (A) By establishing internal processes through which the board or the equivalent function are informed about climate-related risks and opportunities. Specify: (B) By articulating internal/external roles and responsibilities related to climate. Specify:
- □ (C) By engaging with beneficiaries to understand how their preferences are evolving with regard to climate change. Specify:
- (D) By incorporating climate change into investment beliefs and policies, Specify:
 - Longview's Responsible Investment and Engagement Policy is formally reviewed and signed off by the Longview Partners (UK) Limited Board ("Board") on an annual basis. This policy outlines Longview's approach to climate risks and opportunities.
- \square (E) By monitoring progress on climate-related metrics and targets. Specify:
- □ (F) By defining the link between fiduciary duty and climate risks and opportunities. Specify:
- \square (G) Other measures to exercise oversight, please specify:
- ☐ (H) The board or the equivalent function does not exercise oversight over climate-related risks and opportunities

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 29	CORE	N/A	N/A	PUBLIC	Governance	General

What is the role of management in assessing and managing climate-related risks and opportunities?

- \square (A) Management is responsible for identifying climate-related risks/opportunities and reporting them back to the board or the equivalent function. Specify:
- □ (B) Management implements the agreed-upon risk management measures. Specify:
- (C) Management monitors and reports on climate-related risks and opportunities. Specify:

The CEO, CIO and Head of Research have day-to-day oversight and accountability for the effective stewardship of our clients' assets within Longview. Stewardship and related policies are formally reviewed and signed off by the Longview Partners (UK) Limited Board ("Board") on an annual basis.

Our consideration of environmental risks, including climate change, is part of our analysis of long-term growth and stability, and analysed during discussions on Quality.

Starting in the first quarter of 2021, Longview will provide a Sustainalytics Carbon Portfolio Report that provides metrics on the portfolio's position with regards to the transition towards a low-carbon economy. It compares the portfolio with a benchmark across five carbon assessments: Carbon Risk Rating, Carbon Intensity, Fossil Fuel Involvement, Stranded Assets Exposure, and Carbon Solutions Involvement. The report will be provided to clients on a quarterly basis and will be available to clients at any point upon request.

☑ (D) Management ensures adequate resources, including staff, training and budget, are available to assess, implement and monitor climate-related risks/opportunities and measures. Specify:

Ultimately, Longview's Executive Committee and the Board are accountable for ensuring that the approach taken by the organisation towards stewardship related issues is adequate and appropriate.

- □ (E) Other roles management takes on to assess and manage climate-related risks/opportunities, please specify:
- ☐ (F) Our management does not have responsibility for assessing and managing climate-related risks and opportunities

Strategy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 30	CORE	N/A	Multiple, see guidance	PUBLIC	Strategy	General

Which climate-related risks and opportunities has your organisation identified within its investment time horizon(s)?

☑ (A) Specific financial risks in different asset classes. Specify:

Our consideration of climate-related risks is ingrained in our analysis of long term growth and stability, and analysed during discussions on quality. We would agree that poor management of such issues represents financial risk for a company. We believe that a lack of consideration for the environment can negatively impact the growth of a business and its long and short term profitability. To this effect, we consider how climate-related risks affect the long-term competitiveness of a business, reflected in our Quality rating, and the short term earnings outlook, reflected in our Fundamentals rating.

	(B)	Specific	sectors	and/o	r assets	that	are at	risk o	f being	stranded.	Specify	v:
_ ,	(\mathbf{D})	Specific	BCCCOID	and o	i abbcub	UIICIU	arc ar	I IOIL O	i being	buranaca.	opecii.	.y •

- \square (C) Assets with exposure to direct physical climate risk. Specify:
- □ (D) Assets with exposure to indirect physical climate risk. Specify:

√	(E)) Specific sectors	and/o	r assets	that	are likely	v to	benefit	under	a range	of	climate	scenarios.	Speci	fy:

Through our disciplined research process, we invest in businesses and view macro trends as more of a risk than an opportunity. However, through our bottom-up work, we can often recognise wider global trends. For example, as governments continue to emphasise renewables in their policy statements, this acts as a drag on traditional energy sources, particularly in Western economies. This feeds into the long-term growth prospects for businesses supplying equipment to coal mines or components for traditional power generation.

On the other hand, we also observe the tailwinds to long-term growth for the beneficiaries of the move towards a low carbon economy such as the electric vehicles ecosystem or manufacturers of energy efficient products.

- □ (F) Specific sectors and/or assets that contribute significantly to achieving our climate goals. Specify:
- \square (G) Other climate-related risks and opportunities identified. Specify:
- □ (H) We have not identified specific climate-related risks and opportunities within our organisation's investment time horizon

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 30.1	CORE	ISP 30	N/A	PUBLIC	Strategy	General

For each of the identified climate-related risks and opportunities, indicate within which investment time-horizon they were identified.

	(1) 3–5 months	(2) 6 months to 2 years	(3) 2–4 years	(4) 5–10 years	
(A) Specific financial risks in different asset classes [as specified]				Ø	
(E) Specific sectors and/or assets that are likely to benefit under a range of climate scenarios [as specified]				☑	
	(5) 11–20 years	(6) 21–3	0 years	(7) >30 years	
(A) Specific financial risks in different asset classes [as specified]	Z	Ø		V	
(E) Specific sectors and/or assets that are likely to benefit under a range of climate scenarios [as specified]	V	Ø	l	Ø	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 31	CORE	N/A	N/A	PUBLIC	Strategy	General

Which climate-related risks and opportunities has your organisation identified beyond its investment time horizon(s)?

- \square (A) Specific financial risks in different asset classes. Specify:
- ☑ (B) Specific sectors and/or assets that are at risk of being stranded. Specify:

Structurally, our portfolio is likely to have low carbon intensity relative to global benchmarks due to our lack of exposure to energy, mining, metals and deeply cyclical businesses. We tend to consider such businesses to be of insufficient predictability to pass our Quality criterion.

Through our disciplined research process, we invest in businesses and view macro trends as more of a risk than an opportunity. However, through our bottom-up work, we can often recognise wider global trends. For example, as governments continue to emphasise renewables in their policy statements, this acts as a drag on traditional energy sources, particularly in Western economies. This feeds into the long-term growth prospects for businesses supplying equipment to coal mines or components for traditional power generation.

On the other hand, we also observe the tailwinds to long-term growth for the beneficiaries of the move towards a low carbon economy such as the electric vehicles ecosystem or manufacturers of energy efficient products.

- $\ensuremath{\square}$ (C) Assets with exposure to direct physical climate risk. Specify:
- Please refer to our answer under option (B).
- \square (D) Assets with exposure to indirect physical climate risk. Specify:
- ☑ (E) Specific sectors and/or assets that are likely to benefit under a range of climate scenarios. Specify:
- Please refer to our answer under option (B).
- □ (F) Specific sectors and/or assets that contribute significantly to achieving our climate goals. Specify:
- \square (G) Other climate-related risks and opportunities identified, please specify:
- ☐ (H) We have not identified specific climate-related risks and opportunities beyond our organisation's investment time horizon

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 32	PLUS	N/A	N/A	PUBLIC	Strategy	General

Describe the impact of climate-related risks and opportunities on your organization's investment strategy, products (where relevant) and financial planning.

Assessing the significance of ESG-related risks and opportunities is part of our bottom-up research process and considered as part of our Quality rating. If an investment does not meet our Quality criteria, we will not invest. Similarly, if we perceive that the quality of an existing holding has fallen below our Quality threshold, we will sell our position and this is clearly communicated to clients in our Request for Information (RFI) documents, marketing presentations and during client meetings.

On environmental and social matters, we believe that a lack of consideration for these issues can negatively impact the growth of a business and its long and short-term profitability. On governance, the key element of this analysis is the portfolio company's treatment of shareholders and its use of capital. We also take direction from clients as to whether it is deemed appropriate to own certain companies in their portfolio.

As mentioned previously, our consideration of environmental risks, including climate change, is part of our analysis of long-term growth and stability, and analysed during discussions on Quality. Poor management of such issues represents a risk for any company.

Structurally, our portfolio is likely to have low carbon intensity relative to global benchmarks due to our lack of exposure to energy, mining, metals and deeply cyclical businesses. We tend to consider such businesses to be of insufficient predictability to pass our Quality criteria.

Through our disciplined research process, we invest in businesses and view macro trends as more of a risk than an opportunity. However, through our bottom-up work, we can often recognise wider global trends. For example, as governments continue to emphasise renewables in their policy statements, this acts as a drag on traditional energy sources, particularly in Western economies. This feeds into the long-term growth prospects for businesses supplying equipment to coal mines or components for traditional power generation.

On the other hand, we also observe the tailwinds to long-term growth for the beneficiaries of the move towards a low carbon economy such as the electric vehicles ecosystem or manufacturers of energy efficient products.

Strategy: Scenario analysis

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 33	CORE	N/A	ISP 33.1	PUBLIC	Strategy: Scenario analysis	General

Does your organisation use scenario analysis to assess climate-related investment risks and opportunities? Select the range of scenarios used.

- \square (A) An orderly transition to a 2°C or lower scenario
- \square (B) An abrupt transition consistent with the Inevitable Policy Response
- ☐ (C) A failure to transition, based on a 4°C or higher scenario
- \square (D) Other climate scenario, specify:
- (E) We do not use scenario analysis to assess climate-related investment risks and opportunities

Risk management

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 34	PLUS	ISP 30	N/A	PUBLIC	Risk management	General

Which risk management processes do you have in place to identify and assess climate-related risks?

which has management processes to you have in place to identify and assess chinate-related hists:
\square (A) Internal carbon pricing. Describe:
\square (B) Hot spot analysis. Describe:
\square (C) Sensitivity analysis. Describe:
□ (D) TCFD reporting requirements on external investment managers where we have externally managed assets. Describe:
□ (E) TCFD reporting requirements on companies. Describe:
☑ (F) Other risk management processes in place, please describe:
Longview's Research Analysts have access to Sustainalytics' platform which enables them to review company specific ESG data and
analytics on stocks within Longview's portfolio and across the broader investment universe. The research reports provided by
Sustainalytics are used in addition to the proprietary research that we produce during the investment research process. They also have
access to Sustainalytics' Carbon Portfolio Report which provides metrics on the portfolio's position with regards to the transition
towards a low-carbon economy. It compares the portfolio with a benchmark across five carbon assessments: Carbon Risk Rating,
Carbon Intensity, Fossil Fuel Involvement, Stranded Assets Exposure, and Carbon Solutions Involvement.

□ (G) We do not have any risk management processes in place to identify and assess climate-related risks

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 35	PLUS	Multiple, see guidance	N/A	PUBLIC	Risk management	General

In which investment processes do you track and manage climate-related risks?

\square (A) In our engagements with investee entities, and/or in engagements conducted on our behalf by service providers and/or
external managers. Describe:

 $\ oxdots$ (B) In (proxy) voting conducted by us, and/or on our behalf by service providers and/or external managers. Describe:

- \square (E) In the asset class benchmark selection process. Describe:
- \square (F) In our financial analysis process. Describe:
- ☑ (G) Other investment process(es). Describe:

Whilst Longview does not utilise any specific metrics, or targets, in order to assess climate related risks, we do recognise that for some businesses, climate change can materially impact their potential outcomes. Through our bottom-up, fundamental, investment process, we assess the potential impact of climate change, when relevant, whether it be higher sales of emission reducing products, costs of CO2 emissions or other climate specific effects.

□ (H) We are not tracking and managing climate-related risks in specific investment processes

Sustainability outcomes

Set policies on sustainability outcomes

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 40	CORE	ISP 1.1	N/A	PUBLIC	Set policies on sustainability outcomes	1, 2

Where is your approach to sustainability outcomes set out? Your policy/guideline may be a standalone document or part of a wider responsible investment policy.

☑ (A)	Our approach t	o sustainability	outcomes is set	t out in our	r responsible investment	policy
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- ☐ (B) Our approach to sustainability outcomes is set out in our exclusion policy
- □ (C) Our approach to sustainability outcomes is set out in our stewardship policy
- (D) Our approach to sustainability outcomes is set out in asset class–specific investment guidelines
- \square (E) Our approach to sustainability outcomes is set out in separate guidelines on specific outcomes (e.g. the SDGs, climate or human rights)

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 41	CORE	ISP 1.1	N/A	PUBLIC	Set policies on sustainability outcomes	1, 2

Which global or regionally recognised frameworks do your policies and guidelines on sustainability outcomes refer to?

		(A)	The	SDG	goals	and	targets
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- ☐ (B) The Paris Agreement
- □ (C) The UN Guiding Principles on Business and Human Rights
- \square (D) The OECD Guidelines for Multinational Enterprises, including guidance on Responsible Business Conduct for Institutional Investors
- \square (E) Other frameworks, please specify:
- ☑ (F) Other frameworks, please specify:

During the continual assessment of our investments, we have on-going dialogue with the management of companies, in which we are invested or may be invested. This is to ensure that these businesses continue to perform in line with our expectations and they are meeting reasonable governance hurdles. We will closely review a company's performance, governance, remuneration and approach to risk. Anything likely to cause a material change in the value of the business, or our Quality rating for the business, will be reviewed by the Research team.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 42	PLUS	ISP 1.1	N/A	PUBLIC	Set policies on sustainability outcomes	1, 2

What are the main reasons that your organisation has established policies or guidelines on sustainability outcomes? Select a maximum of three options.

- \square (A) Because we understand which potential financial risks and opportunities are likely to exist in (and during the transition to) an SDG-aligned world
- \square (B) Because we see it as a way to identify opportunities, such as through changes to business models, across supply chains and through new and expanded products and services
- \square (C) Because we want to prepare for and respond to legal and regulatory developments, including those that may lead to stranded assets
- □ (D) Because we want to protect our reputation and licence-to-operate (i.e. the trust of beneficiaries, clients and other stakeholders), particularly in the event of negative sustainability outcomes from investments
- \square (E) Because we want to meet institutional commitments on global goals (including those based on client or beneficiaries' preferences), and communicate on progress towards meeting those objectives
- \square (F) Because we consider materiality over longer time horizons to include transition risks, tail risks, financial system risks and similar
- ☑ (G) Because we want to minimise negative sustainability outcomes and increase positive sustainability outcomes of investments

Identify sustainability outcomes

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 43	CORE	N/A	Multiple, see guidance	PUBLIC	Identify sustainability outcomes	1

Has your organisation identified the intended and unintended sustainability outcomes from any of its activities?

- (A) No, we have not identified the sustainability outcomes from our activities
- o (B) Yes, we have identified one or more sustainability outcomes from some or all of our activities

Transparency & Confidence-Building Measures

Information disclosed – All assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 49	CORE	N/A	N/A	PUBLIC	Information disclosed – All assets	6

For the majority of your total assets under management, what information about your ESG approach do you (or the external managers/service providers acting on your behalf) include in material shared with clients, beneficiaries and/or the public? The material may be marketing material, information targeted towards existing or prospective clients or information for beneficiaries.

- (A) A commitment to responsible investment (e.g. that we are a PRI signatory)
- ☑ (B) Industry-specific and asset class–specific standards that we align with (e.g. TCFD, or GRESB for property and infrastructure)
- ☑ (C) Our responsible investment policy (at minimum a summary of our high-level approach)
- (D) A description of our investment process and how ESG is considered
- ☐ (E) ESG objectives of individual funds
- ☐ (F) Information about the ESG benchmark(s) that we use to measure fund performance
- (G) Our stewardship approach
- □ (H) A description of the ESG criteria applied (e.g. sectors, products, activities, ratings and similar)
- □ (I) The thresholds for the ESG criteria applied in our investment decisions or universe construction
- (J) A list of our main investments and holdings
- ☑ (K) ESG case study/example from existing fund(s)
- \square (L) We do not include our approach to ESG in material shared with clients/beneficiaries/the public for the majority of our assets under management

Client reporting – All assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 50	CORE	Multiple, see guidance	N/A	PUBLIC	Client reporting – All assets	6

What ESG information is included in your client reporting for the majority of your assets under management?

- ☑ (A) Qualitative ESG analysis, descriptive examples or case studies
- ☑ (B) Quantitative analysis or key performance indicators (KPIs) related to ESG performance
- \square (C) Progress on our sustainability outcome objectives
- ☑ (D) Stewardship results
- ☑ (E) Information on ESG incidents where applicable
- \square (F) Analysis of ESG contribution to portfolio financial performance
- □ (G) We do not include ESG information in client reporting for the majority of our assets under management

Frequency of client reporting - All assets

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 51	CORE	Multiple, see guidance	N/A	PUBLIC	Frequency of client reporting – All assets	6

For the majority of each asset class, how frequently do you report ESG-related information to your clients?

(A) Listed equity (1) Quarterly

Confidence-building measures

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 52	CORE	OO 16.1	Multiple, see guidance	PUBLIC	Confidence-building measures	6

What verification has your organisation had regarding the information you have provided in your PRI Transparency Report this year?

- \square (A) We received third-party independent assurance of selected processes and/or data related to our responsible investment processes, which resulted in a formal assurance conclusion
- \square (B) We conducted a third-party readiness review and are making changes to our internal controls/governance or processes to be able to conduct an external assurance next year
- \square (C) The internal audit function team performed an independent audit of selected processes/and or data related to our responsible investment processes reported in this PRI report
- ☑ (D) Our board, CEO, other C-level equivalent and/or investment committee has signed off on our PRI report
- \square (F) We conducted an external ESG audit of our ESG/sustainability marketed funds or products (excluding ESG/RI certified or labelled assets)
- □ (G) We conducted an external ESG audit of our holdings to check that our funds comply with our RI policy (e.g. exclusion list or investee companies in portfolio above certain ESG rating)
- \square (H) We conducted an external ESG audit of our holdings as part of risk management, engagement identification or investment decision-making
- \square (I) Responses related to our RI practices documented in this report have been internally reviewed before submission to the PRI
- \Box (J) None of the above

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
ISP 58	CORE	ISP 52	N/A	PUBLIC	Confidence-building measures	6

Who has reviewed/verified the entirety of or selected data from your PRI report?

(A) Board and/or trustees	(4) report not reviewed
(B) Chief-level staff (e.g. Chief Executive Officer (CEO), Chief Investment Officer (CIO) or Chief Operating Officer (COO))	(1) the entire report
(C) Investment committee	(4) report not reviewed

(D) Other chief-level staff, please specify: COO	(1) the entire report
(E) Head of department, please specify: ${\rm N}/{\rm A}$	(4) report not reviewed
(F) Compliance/risk management team	(3) parts of the report
(G) Legal team	(4) report not reviewed
(H) RI/ ESG team	(4) report not reviewed
(I) Investment teams	(4) report not reviewed

Listed Equity (LE)

Pre-investment phase

Materiality analysis

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1	CORE	OO 10	LE 1.1	PUBLIC	Materiality analysis	1

Does your organisation have a formal investment process to identify material ESG factors across listed equities?

(A) Yes, we have a formal process to identify material ESG factors for all of our assets (B) Yes, we have a formal process to identify material ESG factors for the majority of our assets

(C) Yes, we have a formal process to identify material ESG factors for a minority of our assets	0	
(D) No, we do not have a formal process. Our investment professionals identify material ESG factors at their own discretion	0	
(E) No, we do not have a formal process to identify material ESG factors	O	

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 1.1	CORE	LE 1	N/A	PUBLIC	Materiality analysis	1

(3) Active - Fundamental

How does your current investment process incorporate material ESG factors?

	(b) 11001VC 1 differential
(A) The investment process incorporates material governance factors	☑
(B) The investment process incorporates material environmental and social factors	
(C) The investment process incorporates material ESG factors beyond our organisation's typical investment time horizon	
(D) The investment process incorporates the effect of material ESG factors on revenues and business operations	

Long-term ESG trend analysis

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 2	CORE	OO 10	N/A	PUBLIC	Long-term ESG trend analysis	1

Do you continuously monitor a list of identified long-term ESG trends related to your listed equity assets?

(3) Active – fundamental

(A) We monitor long-term ESG trends for all assets	•	
(B) We monitor long-term ESG trends for the majority of assets	0	
(C) We monitor long-term ESG trends for a minority of assets	0	
(D) We do not continuously monitor long-term ESG trends in our investment process	0	

ESG incorporation

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 3	CORE	OO 10	LE 3.1	PUBLIC	ESG incorporation	1

How does your financial modelling and equity valuation process incorporate material ESG risks?

(3) Active – fundamental

and social risl	porate environmental ks into financial l equity valuations					
and social risk companies' su	porate environmental ks related to apply chains into elling and equity					
financial mod- valuations at individual inv	is incorporated into elling and equity the discretion of restment decision- we do not track this					
(E) We do not incorporate ESG risks into our financial modelling and equity valuations						
Assessing 1	ESG performa	nce				
Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 4	CORE	OO 10	LE 4.1	PUBLIC	Assessing ESG performance	1
What informs		te when you asses	s the ESG perfe	ormance of com	panies in your financial	modelling and equity
				(3) Active	- fundamental	
	porate information on rmance across a range cs					
	porate information on formance across a metrics					

(C) We incorporate information enabling performance comparison within a selected peer group across a range of ESG metrics		
(D) We incorporate information on ESG metrics that may impact or influence future corporate revenues and/or profitability		
(E) We do not incorporate ESG factors when assessing the ESG performance of companies in our financial modelling or equity valuation	☑	

ESG incorporation in portfolio construction

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
${ m LE}~5$	PLUS	OO 10	N/A	PUBLIC	ESG incorporation in portfolio construction	1

Outline one best practice or innovative example where ESG factors have been incorporated into your equity selection and research process.

Capital allocation is a key part of Longview's Quality framework. In May 2020, one of our holdings, a global biopharmaceutical company, announced its intention to sell its equity stake in a peer healthcare company and subsequently received \$11.7bn in proceeds from the sale. The company's announcements did not provide information on the company management's plans for the sale proceeds which raised a concern for Longview that they may not be allocated in the most value accretive manner for shareholders. Longview engaged with the company through a letter to the Chairman of the Board of Directors outlining our views on the appropriate uses of such proceeds. We subsequently held a meeting with company's CEO and CFO to further discuss this matter. Through these engagements, Longview was able to gain confidence that the company would continue to follow its capital allocation framework and that the primary focus would be shareholder value creation.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6	CORE	OO 10	LE 6.1	PUBLIC	ESG incorporation in portfolio construction	1

How do ESG factors influence your portfolio construction?

(3) Active - fundamental (A) The selection of individual assets within our portfolio is \checkmark influenced by ESG factors (B) The holding period of individual assets within our \checkmark portfolio is influenced by ESG factors(C) The portfolio weighting of individual assets within our portfolio or benchmark is influenced by ESG factors (D) The allocation of assets across multi-asset portfolios is influenced by ESG factors through the strategic asset allocation process (E) Other expressions of conviction \checkmark (please specify below) (F) The portfolio construction or benchmark selection does not explicitly include the incorporation of ESG factors

Please specify for "(E) Other expressions of conviction".

The exclusionary screening of companies based on client preference and guideline restrictions may affect the portfolio construction of segregated mandates.

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 6.1	CORE	LE 6	N/A	PUBLIC	ESG incorporation in portfolio construction	1

In what proportion of cases did ESG factors influence your portfolio construction?

(3) Active - fundamental

(A) The selection of individual assets within our portfolio is influenced by ESG factors	(1) in all cases
(B) The holding period of individual assets within our portfolio is influenced by ESG factors	(1) in all cases
(E) Other expressions of conviction	(3) in a minority of cases

ESG risk management

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 8	CORE	OO 6.1 LE	N/A	PUBLIC	ESG risk management	1

What compliance processes do you have in place to ensure that your listed equity assets subject to negative exclusionary screens meet the screening criteria?

- \square (A) We have an independent committee that oversees the screening implementation process, but only for our ESG/sustainability labelled funds that are subject to negative exclusionary screening
- ☑ (B) We have an independent committee that oversees the screening implementation process for all of our listed equity assets that are subject to negative exclusionary screening
- ☑ (C) We have an independent committee that verifies that we have correctly implemented pre-trade checks in our internal systems to ensure no execution is possible without their pre-clearance
- \square (D) Other, please specify:
 - The Compliance Team maintains a list of all stocks that are currently or will potentially be analysed by the Research Team. This gives Compliance ample time to review the appropriateness of a security for all clients' portfolios. Also, Longview's Order Generation System, which is integrated with Advent Rules Manager, checks the appropriateness of every trade based on the pre-programmed rules.
- □ (E) We do not have compliance processes in place to ensure that we meet our stated negative exclusionary screens

Post-investment phase

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 9	CORE	OO 10	N/A	PUBLIC	ESG risk management	1

Do your regular reviews incorporate ESG risks? (3) Active - fundamental (A) Our regular reviews include quantitative information on \checkmark material ESG risks specific to individual listed equities (B) Our regular reviews include aggregated quantitative information \checkmark on material ESG risks at a fund level (C) Our regular reviews only highlight fund holdings where ESG ratings have changed (D) We do not conduct regular reviews. Risk reviews of ESG factors are conducted at the discretion of the individual fund manager and vary in frequency (E) We do not conduct reviews

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 10	CORE	OO 10	N/A	PUBLIC	ESG risk management	1

Do you regularly identify and incorporate ESG incidents into the investment process for your listed equity assets?

	(3) Active – fundamental
(A) Yes, we have a formal process in place for regularly identifying and incorporating ESG incidents into all of our investment decisions	•
(B) Yes, we have a formal process in place for regularly identifying and incorporating ESG incidents into the majority of our investment decisions	0
(C) Yes, we have a formal process in place for regularly identifying and incorporating ESG incidents into a minority of our investment decisions	0
(D) Yes, we have an ad hoc process in place for identifying and incorporating ESG incidents	0
(E) Other	0
(F) We currently do not have a process in place for regularly identifying and incorporating ESG incidents into our investment decision-making	0

Reporting/Disclosure

Sharing ESG information with stakeholders

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 13	CORE	OO 6 LE	N/A	PUBLIC	Sharing ESG information with stakeholders	6

How do you ensure that clients and/or beneficiaries understand ESG screens and their implications?

	(1) for all of our listed equity assets subject to ESG screens	(2) for the majority of our listed equity assets subject to ESG screens	(3) for a minority of our listed equity assets subject to ESG screens	(4) for none of our assets subject to ESG screens
(A) We publish a list of ESG screens and share it on a publicly accessible platform such as a website or through fund documentation	0	0	0	•
(B) We publish any changes in ESG screens and share them on a publicly accessible platform such as a website or through fund documentation	0	0	0	•
(C) We outline any implications of ESG screens, such as deviation from a benchmark or impact on sector weightings, to clients and/or beneficiaries	o	o	O	•

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 14	CORE	OO 10	N/A	PUBLIC	Sharing ESG information with stakeholders	6

What ESG information is covered in your regular reporting to stakeholders such as clients or beneficiaries?

(3) Active - fundamental

(A) Our regular stakeholder reporting includes qualitative examples of engagement and/or ESG incorporation	1) In all of our regular stakeholder reporting
(B) Our regular stakeholder reporting includes quantitative ESG engagement data	4) In none of our stakeholder reporting
(C) Our regular stakeholder reporting includes quantitative ESG incorporation data	1) In all of our regular stakeholder reporting

Stewardship

Voting policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 15	CORE	OO 9 LE	LE 15.1, LE 16	PUBLIC	Voting policy	2

Does your organisation have a publicly available (proxy) voting policy? (The policy may be a standalone policy, part of a stewardship policy or incorporated into a wider RI policy.)

- (A) Yes, we have a publicly available (proxy) voting policy Add link(s):
 https://www.longview-partners.com/wp-content/uploads/2020/07/Shareholder-Activism-2020.pdf
- (B) Yes, we have a (proxy) voting policy, but it is not publicly available
- o (C) No, we do not have a (proxy) voting policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 15.1	CORE	OO 9 LE, LE 15	N/A	PUBLIC	Voting policy	2

What percentage of your listed equity assets does your (proxy) voting policy cover?

(A) Actively managed listed equity covered by our voting policy

(12) 100%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 16	CORE	LE 15	N/A	PUBLIC	Voting policy	2

Does your organisation's policy on (proxy) voting cover specific ESG factors?

☑ (A) Our policy includes voting guidelines on specific governance factors Describe:

Longview carries out proxy voting for all institutional clients who request that Longview Partners take responsibility for the implementation of their voting rights. In order to effectively meet these requirements, Longview engages Glass Lewis & Co. ("Glass Lewis"). We believe Glass Lewis' expert and independent analysis complements Longview's stock selection process. All voting decisions, including ESG-related resolutions, are made on a case-by-case basis by Glass Lewis's specialist research analysts, in line with their detailed regional policies, which are approved by Longview on an annual basis. However, Longview would advocate the exercising of votes, contrary to Glass Lewis policy, where necessary. The decision to vote contrary to Glass Lewis' recommendation is made collectively by the Research team and CIO and will often follow engagement between our Research team and the company.

☑ (B) Our policy includes voting guidelines on specific environmental factors Describe:

Longview carries out proxy voting for all institutional clients who request that Longview Partners take responsibility for the implementation of their voting rights. In order to effectively meet these requirements, Longview engages Glass Lewis & Co. ("Glass Lewis"). We believe Glass Lewis' expert and independent analysis complements Longview's stock selection process. All voting decisions, including ESG-related resolutions, are made on a case-by-case basis by Glass Lewis's specialist research analysts, in line with their detailed regional policies, which are approved by Longview on an annual basis. However, Longview would advocate the exercising of votes, contrary to Glass Lewis policy, where necessary. The decision to vote contrary to Glass Lewis' recommendation is made collectively by the Research team and CIO and will often follow engagement between our Research team and the company.

☑ (C) Our policy includes voting guidelines on specific social factors Describe:

Longview carries out proxy voting for all institutional clients who request that Longview Partners take responsibility for the implementation of their voting rights. In order to effectively meet these requirements, Longview engages Glass Lewis & Co. ("Glass Lewis"). We believe Glass Lewis' expert and independent analysis complements Longview's stock selection process. All voting decisions, including ESG-related resolutions, are made on a case-by-case basis by Glass Lewis's specialist research analysts, in line with their detailed regional policies, which are approved by Longview on an annual basis. However, Longview would advocate the exercising of votes, contrary to Glass Lewis policy, where necessary. The decision to vote contrary to Glass Lewis' recommendation is made collectively by the Research team and CIO and will often follow engagement between our Research team and the company.

 \square (D) Our policy is high-level and does not cover specific ESG factors Describe:

Alignment & effectiveness

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 17	CORE	OO 9 LE	N/A	PUBLIC	Alignment & effectiveness	2

When you use external service providers to give voting recommendations, how do you ensure that those recommendations are consistent with your organisation's (proxy) voting policy?

(A) We review service providers' controversial and high-profile voting recommendations before voting is executed	(1) in all cases
(B) Before voting is executed, we review service providers' voting recommendations where the application of our voting policy is unclear	(1) in all cases

Security lending policy

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 18	CORE	OO 9 LE	LE 18.1, LE 18.2	PUBLIC	Security lending policy	2

Does your organisation have a public policy that states how voting is addressed in your securities lending programme? (The policy may be a standalone guideline or part of a wider RI or stewardship policy.)

- o (A) We have a public policy to address voting in our securities lending programme. Add link(s):
- o (B) We have a policy to address voting in our securities lending programme, but it is not publicly available
- o (C) We rely on the policy of our service provider(s)
- \circ (D) We do not have a policy to address voting in our securities lending programme
- (E) Not applicable, we do not have a securities lending programme

Shareholder resolutions

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 19	CORE	OO 9 LE	N/A	PUBLIC	Shareholder resolutions	2

Which of the following best describes your decision-making approach regarding shareholder resolutions, or that of your service provider(s) if decision-making is delegated to them?

- ♠ (A) In the majority of cases, we support resolutions that, if passed, are expected to advance progress on the underlying ESG factors or on our stewardship priorities
- \circ (B) In the majority of cases, we support resolutions that, if passed, are expected to advance progress on the underlying ESG factors but only if the investee company has not already committed publicly to the action requested in the proposal
- (C) In the majority of cases, we only support shareholder resolutions as an escalation tactic when other avenues for engagement with the investee company have not achieved sufficient progress
- o (D) In the majority of cases, we support the recommendations of investee company management by default
- o (E) In the majority of cases, we do not vote on shareholder resolutions

Pre-declaration of votes

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 20	CORE	OO 9 LE	N/A	PUBLIC	Pre-declaration of votes	2

How did your organisation or your service provider(s) pre-declare votes prior to AGMs/EGMs?

- \square (A) We pre-declared our voting intentions publicly through the PRI's vote declaration system
- □ (B) We pre-declared our voting intentions publicly (e.g. through our own website) Link to public disclosure:
- \Box (C) We pre-declared our voting intentions publicly through the PRI's vote declaration system, including the rationale for our (proxy) voting decisions where we planned to vote against management proposals or abstain
- (D) We pre-declared our voting intentions publicly, including the rationale for our (proxy) voting decisions where we planned to vote against management proposals or abstain Link to public disclosure:
- ☑ (E) Prior to the AGM/EGM, we privately communicated our voting decision to investee companies in cases where we planned to vote against management proposals or abstain
- ☐ (F) We did not privately or publicly communicate our voting intentions
- □ (G) We did not cast any (proxy) votes during the reporting year

Voting disclosure post AGM/EGM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 21	CORE	OO 9 LE	LE 21.1	PUBLIC	Voting disclosure post AGM/EGM	2

Do you publicly report your (proxy) voting decisions, or those made on your behalf by your service provider(s), in a central source?

- \circ (A) Yes, for >95% of (proxy) votes Link:
- (B) Yes, for the majority of (proxy) votes Link:
- (C) Yes, for a minority of (proxy) votes 1) Add link and 2) Explain why you only publicly disclose a minority of (proxy) voting decisions:

15

- 1) We share the details of significant votes made throughout the year as per the Shareholders Rights Directive II regulation within our Implementation of Engagement Policy disclosure which is available on our website or at the following link: https://www.longview-partners.com/wp-content/uploads/2021/01/Shareholder-Rights-Directive-Annual-Disclosure.pdf
- 2) Proxy voting reports are provided on a quarterly basis to all clients on whose behalf we vote. These reports detail all votes cast during the period and provide an explanation in relation to any differences between Glass Lewis' and the portfolio company management's recommendations. For confidentiality purposes, we do not publicly disclose our voting records in full and therefore cannot provide a link to our voting records. However, we share the details of significant votes made throughout the year as mentioned above on our website. Longview defines a significant vote as one where we have voted against management; where more than 15% of total votes have been cast against management; or where we have voted against our proxy adviser's recommendation.
- \circ (D) No, we do not publicly report our (proxy) voting decisions Explain why you do not publicly report your (proxy) voting decisions:

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 21.1	CORE	LE 21	N/A	PUBLIC	Voting disclosure post AGM/EGM	2

In the majority of cases, how soon after an investee's AGM/EGM do you publish your voting decisions?

- o (A) Within one month of the AGM/EGM
- o (B) Within three months of the AGM/EGM
- o (C) Within six months of the AGM/EGM
- o (E) More than one year after the AGM/EGM

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 22	CORE	OO 9 LE	LE 22.1	PUBLIC	Voting disclosure post AGM/EGM	2

Did your organisation and/or the service provider(s) acting on your behalf communicate the rationale for your voting decisions?

- \square (A) In cases where we voted against management recommendations or abstained, the rationale was provided privately to the company
- (B) In cases where we voted against management recommendations or abstained, the rationale was disclosed publicly
- □ (C) In cases where we voted against management recommendations or abstained, we did not communicate the rationale
- \square (D) We did not vote against management or abstain

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 22.1	CORE	m LE~22	N/A	PUBLIC	Voting disclosure post AGM/EGM	2

Indicate the proportion of votes where you and/or the service provider(s) acting on your behalf communicated the rationale for your voting decisions.

(A) In cases where we voted against management recommendations or abstained, the rationale was provided privately to the company	(1) 1–10%
(B) In cases where we voted against management recommendations or abstained, the rationale was disclosed publicly	(5) >95%

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 23	CORE	OO 9 LE	LE 23.1	PUBLIC	Voting disclosure post AGM/EGM	2, 5

Did your organisation and/or the service provider(s) acting on your behalf communicate the rationale for your voting decisions when voting against a shareholder resolution proposed/filed by a PRI signatory?

- \square (A) In cases where we voted against a shareholder resolution proposed/filed by a PRI signatory, the rationale was disclosed publicly
- \square (B) In cases where we voted against a shareholder resolution proposed/filed by a PRI signatory, the rationale was not disclosed publicly
- \square (C) We did not vote against any shareholder resolution proposed/filed by a PRI signatory

Alignment & effectiveness

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 24	PLUS	OO 9 LE	N/A	PUBLIC	Alignment & effectiveness	2

How are you contributing to the integrity of the end-to-end voting chain and confirmation process?

Longview's proxy-voting provider Glass Lewis votes on our clients' behalf at all relevant company meetings. We monitor the service provided by Glass Lewis to ensure that our clients are benefiting from a proxy voting service held to high standards; and annually, we conduct a service review. The CIO reviews their voting policy on an annual basis.

Also, our Operations Team carry out an annual check on a random sample of agenda items to ensure Glass Lewis' stated policy has been implemented per the pre-advised market guidelines. This process involves selecting individual agenda items, seeing how they were voted and then cross-referencing them back to the appropriate Glass Lewis policy.

Example

Indicator	Type of indicator	Dependent on	Gateway to	Disclosure	Subsection	PRI Principle
LE 25	PLUS	OO 9 LE	N/A	PUBLIC	Example	2

Provide examples of the most significant (proxy) voting activities that your organisation and/or the service provider acting on your behalf carried out during the reporting year.

	Provide examples below:		
(A) Example 1:	Company: Financials company domiciled in US Summary of the resolution: Shareholder Proposal Regarding Right to Act by Written Consent Decision: Longview has voted for the resolution and against management, in-line with our proxy- voting provider, as shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings.		
(B) Example 2:	Company: Communication Services company domiciled in US Summary of the resolution: Elect Gregory B. Maffei Decision: Longview has voted against management, in-line with our proxy-voting provider's recommendation, as the candidate in question serves on too many boards.		
(C) Example 3:	Company: Communication Services company domiciled in US Summary of the resolution: Shareholder Proposal Regarding Independent Chair Decision: Longview has voted for the resolution and against management, in-line with our proxy-voting provider's recommendation, as an independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda		